

# **HOWICK PAKURANGA CRICKET CLUB INC**

## **POLICIES & PROCEDURES: PLAYING**

### **THE LAWS OF CRICKET AND THE SPIRIT OF CRICKET**

In 2000, when the MCC introduced the current Code of Laws of Cricket, it included for the first time, a preamble on the Spirit of Cricket.

*"Cricket is a game that owes much of its unique appeal to the fact that it should be played not only within its Laws, but also within the Spirit of the Game. Any action which is seen to abuse this Spirit causes injury to the game itself".*

All members of the Howick Pakuranga Cricket Club Inc, will recognise and will play within both the Laws and the Spirit of Cricket.

### **SELECTION**

Selection of teams will: be on merit; field the best team possible in each grade; be in the best interests of the team and the Club; be fair and consistent.

The Selection Panel will consider: Form and Performance, Cricket Ability, Cricket Experience, Team Balance, Practice Attendance, Attitude, Fitness, Team Contribution, Punctuality and Availability, when selecting teams.

The Selection Panel will also consider pathways for young talented players.

Players remain in the same team as the previous match, unless advised otherwise, by the appropriate Team Captain or The Chairperson of Selectors.

A player will not be selected if he/she regularly fails to attend practice, without the approval of the Director of Cricket. Such approvals will be communicated to The Chairperson of Selectors prior to The Selection Panel Meeting.

Unless due to unavoidable events: family functions, emergencies, accidents, examinations, employment commitments or injury, player unavailability for matches, may result in selection in a lower grade.

A player with unpaid fees may not be selected, unless payment arrangements have been made with the Club Manager.

### **SELECTION PROCEDURES**

The Board, at the beginning of the season will appoint the Selection Panel consisting of The Chairperson of Selectors, The Director of Cricket and the Captain and the Coach of the team being selected.

The Chairperson will convene Selection Panel Meetings, information on form and performances will be received, reports from the Team Captain and Team Coach of the Team being selected will be received and information on player availability will be received.

Teams will be selected in order of grade. A player may only be promoted one grade at a time.

All selections will be considered to be unanimous decisions of the Selection Panel.

Team changes will be notified personally, to the affected players. Players promoted to a higher grade will be informed of their selection and role in the team, by the Captain of that Team. Players demoted to a lower grade, will be advised of their relegation, and the reasons for it, plus remedial action needed to facilitate a return to the higher grade, by The Chairperson of Selectors. Players may seek feedback on their promotion/relegation from The Chairperson of Selectors.

Teams selected for each round will be posted on the Club's Website following the Selection Panel Meeting.

## CODES OF CONDUCT

All Howick Pakuranga Cricket Club Inc members are required to abide with the Code of Conduct as laid down by NZC Inc and the ACA.

Howick Pakuranga Cricket Club Inc members bound by this Code of Conduct shall not engage in disorderly or improper conduct or behaviour. Disorderly or improper conduct or behaviour includes, but is not restricted to:

- assaulting or attempting to assault, or abusing, either orally or physically, an umpire, player or spectator
- using racist, sexist, demeaning, disparaging or threatening language to an umpire, player or spectator
- using crude or abusive language, or hand signals or other gestures to an umpire, player or spectator
- disputing, as distinct from questioning, an umpire's decision, or reacting in an obviously provocative manner towards and umpire
- engaging in any form of conduct or behaviour detrimental to the Spirit of Cricket or likely to bring the game or the Howick Pakuranga Cricket Club Inc into disrepute.

All Howick Pakuranga Cricket Club Inc Members are required respect and care for Club facilities - clubrooms, deck, fenced green, changing rooms, bathrooms, indoor centre, outdoor nets, pitches, fields and Club furniture, fixtures, playing gear, practice gear, trophies, memorabilia and displays.

All Howick Pakuranga Cricket Club Inc Members are responsible for welcoming and hosting in the clubrooms, all visiting clubs and/or players, match officials, HPCC Life Members and HPCC sponsors.

All Howick Pakuranga Cricket Club Inc Members and their guests are required to abide by The Howick Pakuranga Cricket Club Inc Sale and Consumption of Alcohol Policy.

All Howick Pakuranga Cricket Club Inc Members are required to leave all Club facilities - clubrooms, deck, fenced green, changing rooms, bathrooms, indoor centre, outdoor nets, in a clean and tidy condition after use.

Howick Pakuranga Cricket Club Inc members are further required to abide by expectations, requirements and rules as detailed in supplementary NZC Inc and ACA codes, guides, handbooks and publications eg Parents' and Coaches' Code, Tournament Regulations and Playing Conditions, Disciplinary Procedures.

The Howick Pakuranga Cricket Club Inc Judicial Committee will consist of The Board Chairperson, The President and the Director of Cricket and will consider all reported breaches of the Codes of Conduct by Members.

A Member reported to The Judicial Committee, has the right to attend, to be represented and to be heard at a Discipline Committee Hearing.

The Judicial Committee may discipline a member with penalties varying from a caution through to suspension/cancellation of membership, if it is deemed that he/she has brought cricket and/or The Howick Pakuranga Cricket Club Inc into disrepute.

### Team Captains

- contribute to Team selection
- are responsible for the tactics, morale and discipline of their team
- encourage their team to be correctly attired in the appropriate Club uniform
- complete the required Health and Safety Checks, Notifications and Documentation for home games
- Host umpires and the opposition during home games

## COACHES AND MANAGERS

Coaches and managers assist players in developing to their full potential. They are responsible for coaching players by analysing their performances, instructing in relevant skills and by providing encouragement. They are also responsible for the guidance of the players in life and in cricket.

Coaches and managers perform a wide range of roles. Some of these roles are directly related to cricket, while others are complementary and related to the players and others, away from the game. The delivery of these roles will vary according to the age group being coached.

The Board will appoint all paid coaches and managers. The Junior Cricket and Senior Cricket Committees, will select their volunteer coaches and managers. Appointments and selections of all coaches will be subject to all current Howick Pakuranga Cricket Club Inc Policies and Procedures.

Appointments and selections of all coaches will be subject to the NZC Coaching Process: Complete online Coaching Registration, Coaching Module and Child Protection Modules; attend a practical coaching session. As a result of this process, all coaches will be qualified to NZC requirements, all coaches will know how to deal with suspected or actual child abuse, all coaches will be Police vetted by NZC.

## ROLES AND PROCEDURES

**TEACHER/INSTRUCTOR** A coach teaches and instructs in the range of skills, attitudes, values and traditions interwoven within cricket; knowledge of cricket; and tactics and how cricket is played. Being a coach requires commitment and ongoing responsibility.

**MODEL/EXEMPLAR** The coach is observed and monitored all of the time. Players and others note their performances, actions and what they say. In this way the coach serves as a model or exemplar in sport and in other areas.

**MOTIVATOR** The coach uses a range of skills and strategies designed to assist players to achieve at their highest level.

**ORGANISER** Organisational skills: time management, planning, delegation, keeping records, games, travel, practice schedules and activities, working relationships with players, liaising with parents/management, attending and contributing to team, club and other administrative meetings, are essential coaching and managing skills, to ensure the most effective use of resources and time.

**LINGUIST** Part of the process a player uses to be assimilated into cricket, is to know about and use the terminology of cricket. The coach explains these terms and helps players understand the various levels of meaning for cricket-specific words and phrases. This also assists with the communication between coach and player as over time they develop a shared vocabulary which can serve as a shorthand method of communication.

**SUBSTITUTE PARENT/CONFIDANT** The concept in loco parentis applies to the role of the cricket coach. Although the concept does not have formal support in New Zealand law, it is still assumed by parents/caregivers and other family members that a coach and a manager will act as a responsible individual when dealing with cricketers, as a responsible parent/caregiver might act.

## UNIFORMS & PLAYING EQUIPMENT

All players representing the Club in all grades and all competitions, are to be attired in the latest uniform appropriate for the grade and the competition.

Uniform garments and Club merchandise will be available from the Clubrooms Shop.

Should any player be unable to attire themselves in the latest uniform appropriate for the grade and the competition, the Coach/Manager of the player's team, may make a submission to the Chairperson for assistance for that player.

Each Team will be supplied with a bag of basic playing and protective equipment, appropriate for the grade and the competition for the season. Each Team will be supplied with new cricket balls, appropriate for the grade and the competition for the season.

All playing and protective equipment and cricket balls, remain the property of The Howick Pakuranga Cricket Club Inc.